

TOWN OF FOREST HEIGHTS
RESOLUTION 67-17

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOREST
HEIGHTS, MARYLAND FOR A PAY RAISE FOR KHARI GROOMS WITH THE
FOREST HEIGHTS POLICE DEPARTMENT**

Introduced By: Council President Jonathan Kennedy II,

WHEREAS, pursuant to Section 33-66 of the Charter of the Town of Forest Heights (the "Charter") the Council shall hire employee and;

WHEREAS, the standard police officers make \$55,360 to \$62,000 per year. I recommend as Chief of Police, Pablo Mitchell, that we give all officers a standard salary of \$40,000 dollars a year that come into the Police Department of Town of Forest Heights as of September 5, 2017.

WHEREAS, Officer Grooms is to receive \$40,000 on a full-time basis and will continue to receive his benefits. Officer Grooms is one of the Town's only police officers that lives in the community where he works. Officer Grooms has received two off-duty calls while off work.

WHEREAS, pursuant to Section 7.90 of the Employee Handbook each new or promoted employee shall be notified of his or her probationary status, and unless other law, regulation or valid contract states otherwise (as in the case of existing merit employees), and at the end of 360 days and satisfactory evaluation by the Supervisor, Police Chief and Mayor. Should the performance evaluation be unsatisfactory, the Police Chief and Mayor may extend the probation period for an additional 360 days; and

BE IT FURTHER RESOLVED, that said Office salary shall continue to be paid from line item 7059 Salary of the FY2018 budget

AND BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon its passage.

PASSED this 5th day of September, 2017.

APPROVED: By Resolution of the Town Council of The Town of Forest Heights, Maryland

<u>ROLL CALL VOTE</u>	<u>YEA/NAY/ABSTAIN/ABSENT</u>
MUHAMMAD	<u>yes</u>
KENNEDY II	<u>yes</u>
MCLAURIN	<u>ABSENT</u>
BARNES	<u>yes</u>
HINES	<u>yes</u>

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SMITH-BARNES

yes

BROWNSON

no

I HEREBY CERTIFY that the above Resolution No. 67-17 was passed by the required yea and nay vote of the Mayor and Council of Forest Heights on the 5th day of September, 2017.

ATTEST:

THE MAYOR AND COUNCIL OF THE
TOWN OF FOREST HEIGHTS

SIGNATURE ON FILE

Sherletta B. Hawkins, Town Clerk

SIGNATURE ON FILE

By Habeeb-Ullah Muhammad, Mayor (Seal)

SIGNATURE ON FILE

By Jonathan Kennedy II, Council President (Seal)